

# BDST GENERAL RULES OF CONDUCT

## INTRODUCTION

These General Rules of Conduct shall apply to:

- All athletes selected to BDST programmes (including, but not limited to “A” and “B” Race Teams and the Development Squad), and to athletes of any nationality invited to join BDST programmes.
- All support staff employed by BDST, all support staff contracted to work for BDST, and all support staff privately contracted to work with BDST athletes.
- All volunteers representing BDST.
- For the purpose of this document all of the above shall be referred to as representatives of BDST.

## DRUGS AND DOPING

- All representatives of BDST shall have read and understood the BDST Drugs and Anti-Doping Policy.
- All representatives of BDST shall not use prohibited recreational drugs, as defined by the BOA.

## GENERAL BEHAVIOUR

- Representatives of BDST agree to refrain from any activity which is likely to or actually does reflect adversely on, or embarrass BDST, and agree at all times to a conduct which will bring credit to BDST.
- Representatives of BDST should not use abusive and vulgar language whilst in earshot of the general public or media persons.
- Representatives of BDST should not practice racist or discriminatory behaviour.
- Representatives of BDST should not persecute or intimidate others.
- Representatives of BDST should not abuse their position within BDST to further their own self-interests. All conflicts of interest should be made public.
- Representatives of BDST should not practice favouritism, sexism and nepotism in the fulfilment of their duties.

## ON SNOW BEHAVIOUR

- Representatives of BDST are reminded that dangerous, reckless, foolhardy or negligent conduct, whilst skiing or snowboarding will contravene IPCAS/FIS guidelines and may create a serious liability situation. This is particularly relevant when training or competition is in close proximity to the skiing public.

## TRAVEL

- Whilst travelling, representatives of BDST should not dress or conduct themselves in a manner likely to bring BDST into disrepute.
- Representatives of BDST are personally responsible for ensuring that personal travel documents such as visas and passports are kept current.



- Driving of vehicles either rented or owned by BDST is only permitted with the proper insurance cover, and once authority has been given by the person responsible for the vehicle. All representatives of BDST should drive responsibly at all times.
- Representatives of BDST shall assist in the careful use and maintenance of all BDST vehicles that they are currently using. This includes keeping vehicles clean and tidy as far as is reasonably possible.
- At no time may representatives of BDST drive BDST vehicles whilst over the drink driving limit of the country that they are driving in.
- Representatives of BDST shall not smoke in BDST vehicles.

## SPONSORS

- Representatives of BDST should make themselves aware of all BDST team and individual sponsorships.
- At no time should representatives of BDST publicly criticize BDST team or individual sponsors.
- Representatives of BDST should comply with FIS sponsorship rules.

## ALCOHOL AND TOBACCO

- Representatives of BDST should not drink alcohol to a level that would restrict the fulfilment of their duties.
- Athletes may only drink alcohol if advised by their coach.
- Representatives of BDST shall not smoke in competition areas.
- Athletes may not smoke at any time.

## SANCTIONS

- Breaches of these general rules of conduct may lead to sanctions.
- Representatives of BDST agree to commit to the specific grievance procedures for remedy of complaints and agree that such matters shall not be made public until the matter is resolved or a BDST appeals panel has met.